

## Vacancy Summary

<b>Job Title:</b>	<b>Environmental Sustainability Manager</b>
<b>Salary:</b>	<b>Circa £32,000 per annum</b>
<b>Location:</b>	<b>Chilcomb House, Winchester with travel to HCT's venues</b>
<b>Hours:</b>	<b>37 hours per week (Flexible working options including home working available)</b>
<b>Type of Contract:</b>	<b>12 month FTC</b>

## Can you help us reach our net zero goals?

As the Environmental Sustainability Manager, you'll lead the implementation of our environmental action plan and motivate and empower our teams to embed environmental sustainability into policies and practices; driving our ambition to reach carbon neutrality by 2030.

From identifying and securing funding opportunities that will support the delivery of our ambitions, to collecting and collating data to ensure we meet environmental management certification requirements, this role provides engaging and meaningful work with colleagues all striving to make a positive difference in the world.

### A bit about you

You'll have experience of delivering environmentally focussed projects and your passion for making a difference inspires and engages others on the sustainability journey. You're an excellent communicator and your approachable nature provides you with perfect opportunities to build excellent working relationships with our diverse stakeholders.

You easily identify opportunities for achieving goals and planning and organising are central to your success. Your self-motivation and can-do attitude combined with excellent organisational and time management skills will enable you to deliver, whilst remaining flexible and adaptable.

### What it's like to work for us

At Hampshire Cultural Trust we have a vision to create inspirational culture experiences that enrich and transform lives. We manage and support 23 attractions across Hampshire and deliver county-wide outreach programmes that bring great culture to local communities. We also deliver a diverse range of wider social impact initiatives targeted at those who are most vulnerable or disadvantaged and who would not usually have access to arts and culture.

We are committed to promoting equality and diversity and a culture that actively values difference. We recognise people from different backgrounds and experiences bring valuable insights to the



workplace and enhance the way we perform and work. Our levels of employee engagement are high and our organisational culture positive.

The benefits of working for us:

- 25 days annual leave (pro-rated for part time working)
- Pension
- Life Assurance
- Cycle to Work Scheme
- Health Cash Plan
- Employee Support Programme
- Opportunities to learn, develop and progress
- Team Card - Free access in our fee paying venues and discounts across café and retail.

To apply please forward a copy of your CV together with a cover letter explaining why you would excel in this role to [recruitment@hampshireculturaltrust.org.uk](mailto:recruitment@hampshireculturaltrust.org.uk) Please note applications without a cover letter will not be considered.

Telephone screening will commence from 22 November and we encourage candidates to apply early.

Closing date for applications:	28 November 2021
Telephone screening:	W/c 22 November 2021 onwards
Interview date:	From 1 December 2021

To find out more about us visit our website [www.hampshireculture.org.uk](http://www.hampshireculture.org.uk)