

Vacancy Summary

Job Title:	Museum Director
Salary:	£47,000 - £50,000
Location:	Milestones Museum and Basing House, Basingstoke
Hours:	Full time
Type of Contract:	Fixed term contract – parental leave cover (9-12 months)

Milestones Museum and Basing House are cornerstone commercial venues for Hampshire Cultural Trust. With up to 15,000 visitors per month, Milestones Museum brings history to life and is the trust's busiest museum, having grown substantially over the past few years both in terms of visitors and commercial income.

Following a recent investment of over £200k in the museum's welcome, retail and catering areas the trust has further investment ambitions to build upon this in the coming years. The current coronavirus crisis has meant the temporary closure of our venues, both Milestones Museum and Basing House will play a critical part on the trust's recovery plan as the year progresses.

With accountability for a significant budget, leading and inspiring a team of 26 plus a dedicated team of volunteers, you will be responsible for ensuring the venues are efficient and achieve maximum impact from available resources, delivering a profitable business strategy focusing on enhancing the customer experience.

We are looking for an individual with significant experience in the development of venues as a commercial enterprise, with a successful track record of maximising visitor experience and financial targets. Critically, you will have managed organisational growth and have an in-depth understanding of how to increase income generation through development of customer initiatives, working with the central marketing team to develop and deliver an effective marketing strategy. As we plan towards reopening our doors we understand the value of strong, motivating and flexible leadership within this pivotal appointment.

You will have strong influencing and negotiation skills and an ability to form highly effective relationships across a wide spectrum of stakeholders, internally and externally. To apply please email a full CV together with a cover letter explaining why you would excel in this role to hr@hampshireculturaltrust.org.uk. Please note that only complete applications will be considered. For questions about, or to discuss this role, please email: cathy.hakes@hampshireculturaltrust.org.uk.

Closing date for applications:	Sunday 7 June 2020
Interview date:	Monday 15 June 2020 (in person or remotely as applicable at the time)

[About the trust](#)



Hampshire Cultural Trust was established in 2014 to promote Hampshire as a great cultural county, and our vision is to be renowned for creating world-class cultural experiences that enrich and transform lives. We manage and support 26 arts and museums attractions across Hampshire and deliver county-wide outreach programmes that bring great culture to local communities. We also deliver a diverse range of wider social impact initiatives targeted at those who are most vulnerable or disadvantaged and who would not usually have access to arts and culture.

HCT is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring service. Applicants successful at interview may be required to undergo Disclosure and Barring service checks as applicable to the role.