

## Vacancy Summary

<b>Job Title:</b>	Music Programmer
<b>Salary:</b>	£14,083.92 per annum (FTE £28,167.83 p.a)
<b>Location:</b>	Ashcroft Arts Centre, Fareham, Forest Arts Centre, New Milton and West End Centre, Aldershot.
<b>Hours:</b>	18.5 hours per week
<b>Type of Contract:</b>	Permanent

### **Are you passionate about sharing live music with local communities?**

As Music Programmer you'll lead on the live music programming and planning process across Hampshire Cultural Trust's three grassroots music and arts venues. You'll bring your enthusiasm, experience and networks to create a vibrant, relevant and engaging live music offer which is accessible to all.

You'll build strong partnerships, develop projects and programme strands, and work closely with marketing and operational staff to support the promotion and delivery of events online and outdoors as well as in our venues. You'll be encouraged to work with other arts, educational and community organisations to identify local needs and opportunities, particularly to support grassroots music.

Above all, as part of our ambitious team, you'll provide local communities with welcoming, safe spaces to experience a diverse range of high quality contemporary performance, to be creative and to improve their well-being through arts participation.

### A bit about you

You'll have expertise and understanding of a wide range of live music and the contacts and knowledge to build a varied and diverse programme. You'll combine innovative ideas with a collaborative approach, building strong relationships internally and externally, and ensuring programming is appropriate, deliverable and well supported. You'll be able to judge artistic quality, know what will sell, value what we offer to the local community and grassroots music sector, and be able to balance all these things in your decision making. You'll also have excellent communication and organisational skills, enabling you to plan and deliver different seasons concurrently and maintaining the excellent reputation of our venues with audience members, artists and agents. You'll need to be willing and able to travel across three sites, relishing the challenge of tailoring programmes to different areas.



### What it's like to work for us

At Hampshire Cultural Trust we have a vision to create inspirational culture experiences that enrich and transform lives. We manage and support 23 attractions across Hampshire and deliver county-wide outreach programmes that bring great culture to local communities. We also deliver a diverse range of wider social impact initiatives targeted at those who are most vulnerable or disadvantaged and who would not usually have access to arts and culture.

We are committed to promoting equality and diversity and a culture that actively values difference. We recognise people from different backgrounds and experiences bring valuable insights to the workplace and enhance the way we perform and work. Our levels of employee engagement are high and our organisational culture positive.

### The benefits of working for us

- 25 days annual leave (pro-rated for part time working)
- Pension
- Life Assurance
- Cycle to Work Scheme
- Health Cash Plan
- Employee Support Programme
- Opportunities to learn, develop and progress
- Team Card - Free access in our fee paying venues and discounts across café and retail.

To apply please forward a copy of your CV together with a cover letter explaining why you would excel in this role to [recruitment@hampshireculturaltrust.org.uk](mailto:recruitment@hampshireculturaltrust.org.uk). Please indicate your preferred base location and note applications without a cover will not be considered.

**Closing date for applications:** 16 May 2021

**Interview date:** 26 May 2021